

BEHAVIOUR CONTRACT

Parties: _____

1. Purpose of Agreement:

This Behaviour Contract (the “Contract”) outlines the expectations, responsibilities, and commitments of the parties involved to promote respectful and constructive behaviour within the designated environment. This Contract is legally binding and enforceable under the laws of Canada.

2. Parties Bound:

This Contract is entered into between the following parties (collectively referred to as the “Parties”): the individual(s) agreeing to abide by this Contract and the organisation or responsible authority overseeing the environment.

3. Expected Behaviour:

The Parties agree to adhere to the following standards of behaviour: a) Treat all individuals with respect and dignity at all times; b) Communicate openly and honestly, using respectful language and tone; c) Refrain from any form of discrimination, harassment, bullying, or retaliation; d) Comply with all applicable policies, rules, and procedures established by the overseeing authority; e) Cooperate to resolve conflicts constructively and seek assistance when needed.

4. Consequences of Breach:

Failure to comply with the terms of this Contract may result in disciplinary action, including but not limited to warnings, suspension of privileges, or termination of relationship with the organisation or overseeing authority. Consequences shall be applied in accordance with applicable Canadian laws and organisational policies.

5. Reporting and Resolution:

Any violations of this Contract should be reported promptly to the designated authority. The Parties agree to cooperate fully in any investigation or resolution process. All reports will be handled with confidentiality to the extent possible under Canadian law.

6. Confidentiality:

The Parties agree to keep all information related to any disputes, investigations, or outcomes confidential, except as required by law or authorised by the Parties.

7. Governing Law:

This Contract shall be governed by and construed in accordance with the laws of Canada and the applicable provincial or territorial laws, without regard to conflict of law principles.

8. Severability:

If any provision of this Contract is found to be invalid, illegal, or unenforceable by a court of law, the remaining provisions shall remain in full force and effect to the maximum extent permitted by law.

9. Entire Agreement:

This Contract constitutes the entire agreement between the Parties with respect to the subject matter herein and supersedes all prior agreements, understandings, and communications, whether oral or written.

10. Amendments:

Any modifications or amendments to this Contract must be made in writing and signed by all Parties to be valid and enforceable.

11. Acknowledgement:

By signing below, the Parties acknowledge that they have read, understood, and agree to be bound by the terms of this Behaviour Contract.

PARTY 1 SIGNATURE

PARTY 2 SIGNATURE

Signature: _____

Signature: _____

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