

EMPLOYMENT CONTRACT

Employer:

Employee:

1. Position and Duties

The Employee agrees to be employed in the position agreed upon by the parties and to perform such duties as are consistent with this position and as the Employer may reasonably assign from time to time.

2. Term of Employment

The employment relationship is at-will and may be terminated by either party at any time, with or without cause or notice, subject to applicable employment laws of British Columbia.

3. Compensation

The Employee shall be paid a salary or wage as agreed between the parties, payable in accordance with the Employer's regular payroll practices. All statutory deductions will be made as required by law.

4. Hours of Work

The Employee's normal hours of work shall be as agreed, but may be subject to reasonable changes by the Employer to meet operational requirements, in compliance with British Columbia employment standards.

5. Vacation and Leaves

The Employee is entitled to vacation, statutory holidays, and leaves in accordance with the Employment Standards Act of British Columbia and Employer policies.

6. Confidentiality and Non-Disclosure

The Employee shall maintain in strict confidence all proprietary and confidential information of the Employer and shall not disclose such information except as required in the course of their employment or by law.

7. Non-Competition and Non-Solicitation

During employment and for a period of twelve (12) months following termination, the Employee shall not directly or indirectly compete with the Employer or solicit its clients or employees, within reasonable geographic and business limits.

8. Termination

Termination of employment may be initiated by either party. The Employer will provide termination notice or pay in lieu thereof, in accordance with British Columbia employment standards and common law obligations.

9. Workplace Policies and Safety

The Employee agrees to comply with all workplace policies, procedures, and occupational health and safety regulations applicable in the workplace.

10. Dispute Resolution

Any disputes arising from this contract shall be resolved in accordance with applicable laws of British Columbia, including, where appropriate, mediation or arbitration.

11. Entire Agreement

This Contract constitutes the entire agreement between the parties with respect to the subject matter and supersedes all prior agreements or understandings, whether written or oral.

12. Amendments

Any amendments or modifications to this Contract must be in writing and signed by both parties.

13. Governing Law

This Contract shall be governed by and construed in accordance with the laws of the Province of British Columbia and the applicable federal laws of Canada.

14. Severability

If any provision of this Contract is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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