

EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties

The Employer hereby agrees to employ the Employee in the capacity agreed upon by both parties. The Employee shall perform such duties as are customarily associated with such position and any other duties reasonably assigned by the Employer. The Employee agrees to comply with all lawful instructions and policies of the Employer.

2. Term of Employment

This Agreement shall remain in effect until terminated by either party in accordance with the provisions of this Agreement. The employment relationship is governed by the applicable laws of Canada.

3. Compensation

The Employer shall pay the Employee a salary or wage as agreed upon by both parties. The payment will be made in lawful currency of Canada at regular intervals. Deductions required by law will be made from the compensation.

4. Hours of Work

The Employee's normal working hours shall be as established by the Employer and may be subject to change based on operational requirements, in compliance with Canadian labor laws.

5. Benefits

Subject to the Employer's policies and applicable law, the Employee may be entitled to benefits such as vacation, statutory holidays, sick leave, and other benefits as agreed upon in writing by the parties.

6. Confidentiality

The Employee agrees to keep confidential all proprietary and confidential information of the Employer both during and after the term of employment, except as required by law or authorized by the Employer.

7. Termination

Either party may terminate this Agreement at any time by providing reasonable notice or pay in lieu of notice in accordance with Canadian employment standards legislation and common law. Termination for cause may occur

without notice as permitted by law.

8. Non-Competition and Non-Solicitation

During employment and for a reasonable period after termination, the Employee shall not engage in activities or employment that directly compete with the Employer nor solicit the Employer's clients or employees, to the extent permitted by applicable Canadian law.

9. Intellectual Property

All intellectual property developed by the Employee in the course of employment related to the Employer's business shall be the sole property of the Employer. The Employee agrees to assign any rights to such intellectual property to the Employer.

10. Workplace Policies and Safety

The Employee agrees to abide by all workplace policies, procedures, and occupational health and safety requirements established by the Employer and applicable laws.

11. Dispute Resolution

Any disputes arising under this Agreement shall be resolved in accordance with applicable Canadian laws and may be subject to mediation, arbitration, or litigation as mutually agreed or required by law.

12. Entire Agreement

This Agreement constitutes the entire agreement between the parties regarding the subject matter hereof and supersedes all prior negotiations and understandings. Any amendments must be in writing and signed by both parties.

13. Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of Canada and the relevant province or territory. The parties hereby submit to the exclusive jurisdiction of the courts of such province or territory.

14. Severability

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

Original source of this document:

<https://docstemplates-ca.com/employment-agreement/>

Did you find this template helpful?

Find more updated templates at:

<https://docstemplates-ca.com/>

[View more templates](#)

This template is intended exclusively for personal, non-commercial use.
If distributed or published, the source must be mentioned.

This template is provided for guidance only and does not constitute legal advice.
It is recommended to consult a legal professional for each specific case.